



A) ORGANISATION

This statement applies to Fowler and Holden Ltd (referred to in this statement as ‘the Organisation’). The information included in the statement refers to the financial year 2025.

B) ORGANISATIONAL STRUCTURE

Fowler and Holden Ltd were established in 1919 and is an Iron Foundry and Machine Shop. It has been solely owned by the TGM Industrial Group since 2021.

We provide foundry and engineering services to clients around the world. Both foundry and machine shops, are more than 20,000 square feet, housing a wide variety of modern CNC machines and traditional tool machines that allow us to provide a wide range of products and services.

The labour supplied to the Organisation in pursuance of its operation is carried out in Railway Street, Grimsby, North East Lincolnshire, DN32 7DB, England.

C) DEFINITIONS

Fowler and Holden Ltd, considers that modern slavery encompasses:

- Human trafficking:
- Forced work, through mental or physical threat:
- Being owned or controlled by an employer through mental or physical abuse of the threat of abuse:
- Being dehumanised, treated as a commodity or being bought or sold as property:
- Being physically constrained or to have restriction placed on freedom of movement.

D) COMMITMENT

Fowler and Holden Ltd acknowledges its responsibilities in relation to tackling modern slavery and commits to complying with the provisions in the Modern Slavery Act 2015. Fowler and Holden Ltd understands that this requires an ongoing review of both its internal practices in relation to its labour force and, additionally, its supply chains.

Fowler and Holden Ltd do not enter business with any other organisation in the United Kingdom or abroad, which knowingly supports or is found to involve itself in slavery, servitude and forced or compulsory labour.

No labour provided to Fowler and Holden Ltd in the pursuance of the provision of its own services is obtained by means of slavery or human trafficking. Fowler and Holden Ltd, strictly adheres to the minimum standards required in relation to its responsibilities under relevant employment legislation in United Kingdom.

E) SUPPLY CHAINS

To fulfil its activities, Fowler and Holden Ltd main supply chains include those related to to batch production of quality components and sub-assemblies

F) POTENTIAL EXPOSURE

The Organisation considers its main exposure to the risk of slavery and human trafficking to exist in its machinery supply chains because they involve the provision of labour in a country where protection against breaches of human rights may be limited.

In general, the Organisation considers its exposure to slavery/human trafficking to be relatively limited. Nonetheless, it has taken steps to ensure that such practices do not take place in its business.

G) STEPS

Fowler and Holden Ltd, carries out due diligence processes in relation to ensuring slavery and/or human trafficking does not take place in its organisation.

The Fowler and Holden Ltd has not, to its knowledge, conducted any business with another organisation which has been found to have involved itself with modern slavery.

H) SLAVERY COMPLIANCE OFFICER

Fowler and Holden Ltd, has a Slavery Compliance Officer, to whom all concerns regarding modern slavery should be addressed, and who will then undertake relevant action regarding Fowler and Holden Ltd obligations in this regard.

This statement is made in pursuance of Section 54(1) of the Modern Slavery Act 2015 and will be reviewed for each financial year.

Date of approval: 6 January 2025

Eric Kolodner

Signed...

Director